### **SEAFOOD PROGRESS: SOBEYS**



Legacy report of this retailer's Seafood Progress profile as published in June 2018.

Report generated on: February 25th, 2019

### REPORTING PERIOD

June 2018 - May 2019

### LOCATION

Across Canada's provinces (except Quebec)

### **NUMBER OF STORES**

1,500+

### WEBSITE

https://www.sobeys.com/en/

## RETAILER SNAPSHOT

Sobeys is committed to not selling "any seafood species that have major sustainability issues associated with them". This means it avoids species listed as endangered or critically endangered by the International Union for Conservation of Nature, seafood sourced from high-risk fisheries that are not engaged in an improvement project, or products from suppliers known to engage in illegal, unreported or unregulated fishing. Sobeys reports that it continually gathers information such as species' scientific names, geographical location of harvest, and fishing gear type from suppliers, but SeaChoice was unable to determine if this applies to all wild-caught seafood products and if similar information is collected for farmed products.

SeaChoice contacted Sobeys about its Seafood Progress profile and were informed that Sobeys is transitioning from a regional to a nationally structured company and that sustainability remains a key consideration of its seafood sourcing. Nonetheless, SeaChoice did not receive any information about Sobeys' sustainable seafood commitment or procurement policies in the lead-up to launching Seafood Progress. As such, its profile is based solely on publicly available information, which doesn't include the degree of progress Sobeys has made in meeting its sustainable seafood commitment, information on Sobeys' labelling policy, or specific actions Sobeys is engaged in to support improvements in high risk fisheries. SeaChoice looks forward to engaging with Sobeys and developing a more complete Seafood Progress profile for the company moving forward.

# STEP 1: DOES THE RETAILER HAVE A COMPREHENSIVE COMMITMENT ON SUSTAINABLE SEAFOOD?



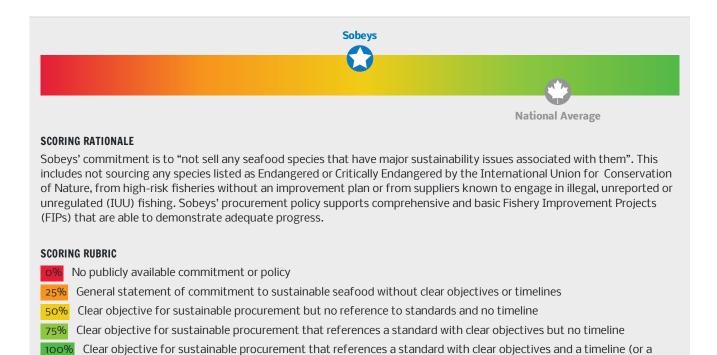


**National Average** 

Does the policy include time-bound objectives for addressing environmental issues, social concerns and traceability?

The step score is based on the average of Step 1 key performance indicators (step elements) listed below; click the + signs for more detailed information.

### 1.1 Has a publicly available commitment or policy to source more environmentally sustainable seafood

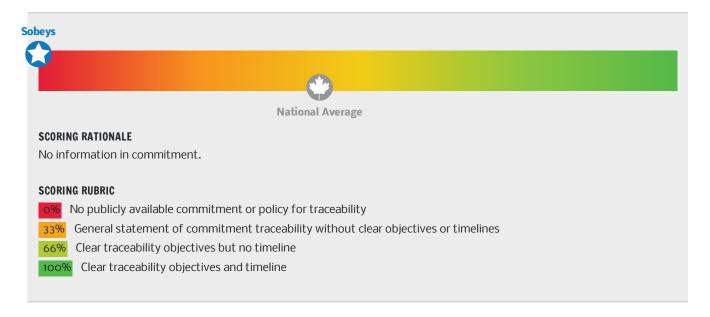


# 1.2 Has a publicly available commitment or policy to source more socially sustainable seafood

timeline is not needed because objectives are already being met)



## 1.3 Has a publicly available commitment or policy to source more traceable seafood.



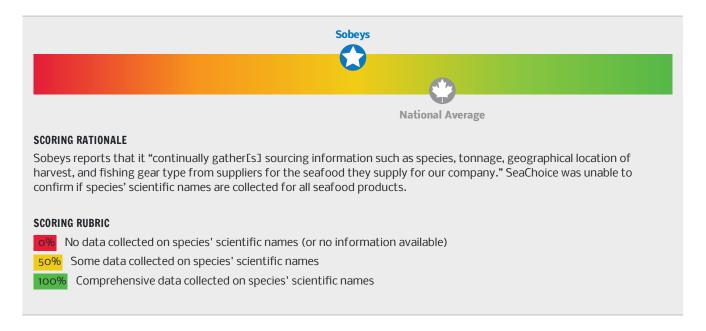
# STEP 2: IS THE RETAILER COLLECTING DATA TO SUPPORT THEIR COMMITMENT?



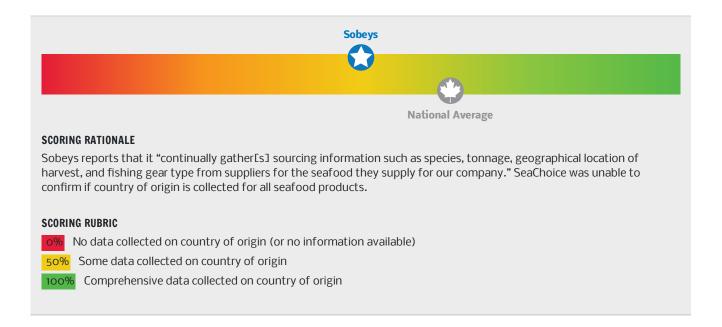
What information is the retailer collecting to monitor the environmental and social sustainability of their seafood products?

The step score is based on the average of Step 2 key performance indicators (step elements) listed below; click the + signs for more detailed information.

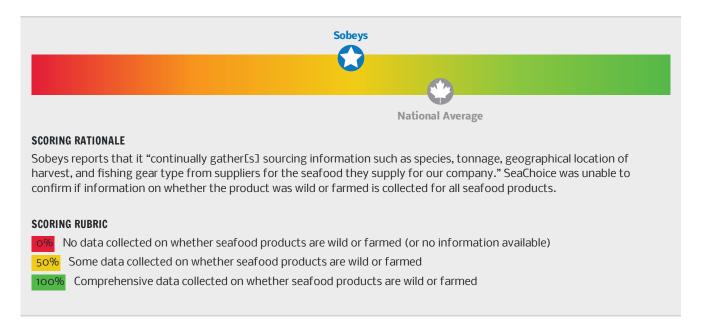
## 2.1 Retailer collects data on species scientific (Latin) name for seafood products being sold - the "what"



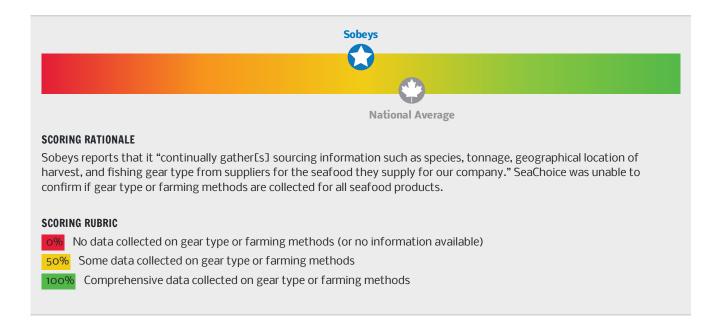
## 2.2 Retailer collects data on country of origin of seafood products being sold - the "where"



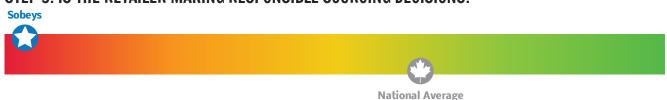
### 2.3 Retailer collects data on whether the seafood products being sold are wild or farmed - the "how"



### 2.4 Retailer collects data on the gear type or farming methods for seafood products being sold - the "how"



# STEP 3: IS THE RETAILER MAKING RESPONSIBLE SOURCING DECISIONS?



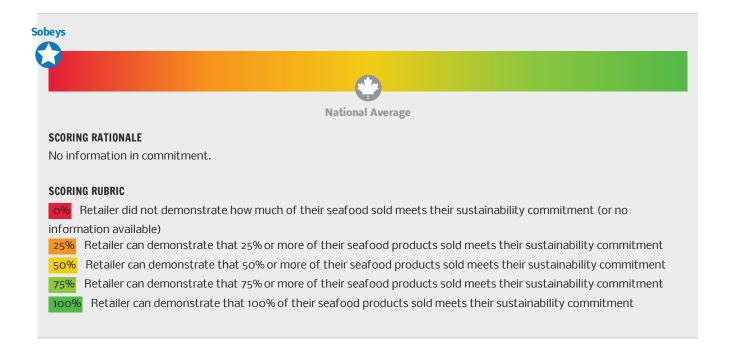
Are the retailer's procurement decisions supporting their environmental and social sustainability commitments?

The step score is based on the average of Step 3 key performance indicators (step elements) listed below; click the + signs for more detailed information.

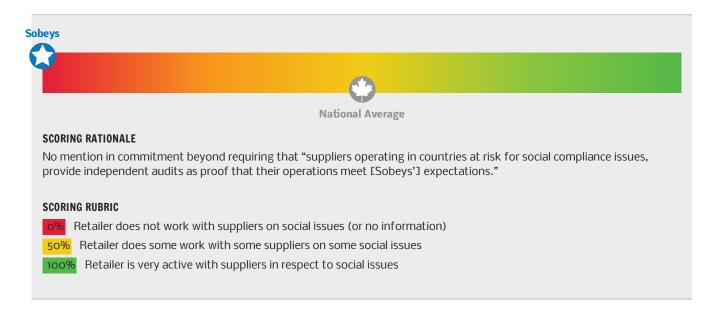
3.1 Retailer uses an established seafood certification or ranking standard to inform purchasing decisions.



3.2 Retailer can demonstrate that X% of their seafood sold in the last three years meets their sustainability criteria by volume/value.



# 3.3 Retailer works with suppliers to address potential human rights and labour abuses, and support sustainable livelihoods for producers



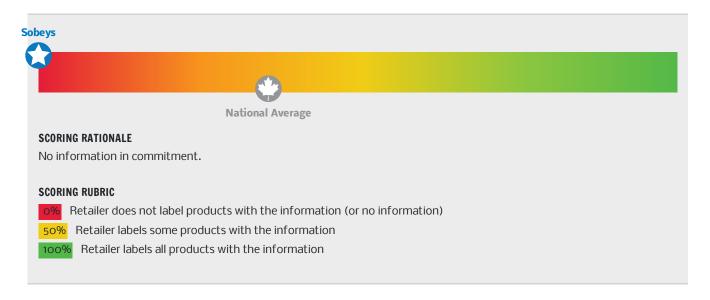
# STEP 4: IS THE RETAILER TRANSPARENT ABOUT THEIR COMMITMENT?



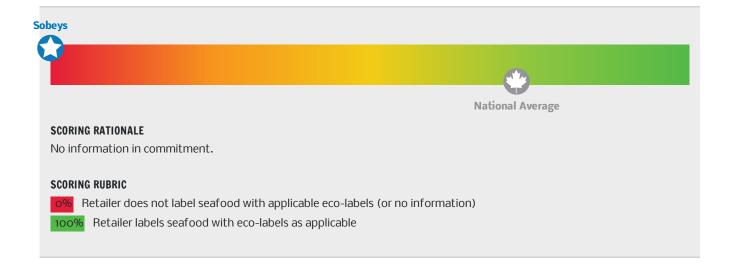
Is the retailer making information regarding the environmental and social performance of their seafood products publicly available and are they reporting on progress against their sustainable seafood commitment?

The step score is based on the average of Step 4 key performance indicators (step elements) listed below; click the + signs for more detailed information.

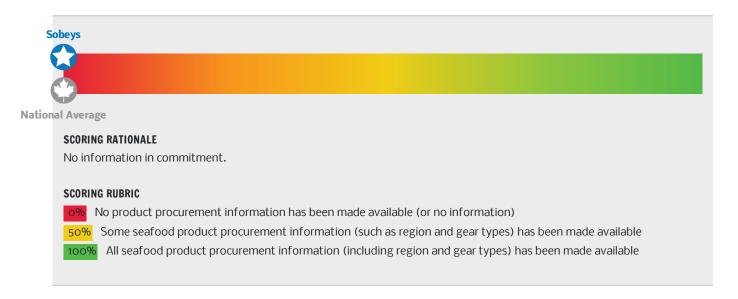
4.1 Retailer labels seafood with the information that allows consumers to make informed decisions - what (species name), where (country or region of origin), and how (wild/farmed and harvest method)



4.2 Retailer labels products with an eco-label (as applicable) allowing consumers to make informed decisions OR all products fit under a standard and are communicated as such



# 4.3 Product procurement information such as region and gear type data has been made available (e.g. through the Ocean Disclosure Project)



# 4.4 Retailer publicly reports how much of their seafood meets their sustainability criteria (by volume or value of sales).



# STEP 5: DOES THE RETAILER EDUCATE STAFF, CUSTOMERS AND/OR VENDORS ABOUT THE IMPORTANCE OF THEIR COMMITMENT TO SUSTAINABLE SEAFOOD?



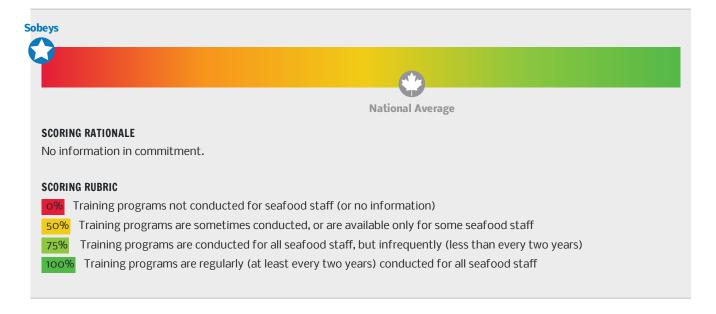
Is the retailer educating their employees, customers, suppliers and other key stakeholders about their sustainable seafood commitment, environmental and social issues in seafood, and the importance of traceability?

### Sobeys - SeaChoice

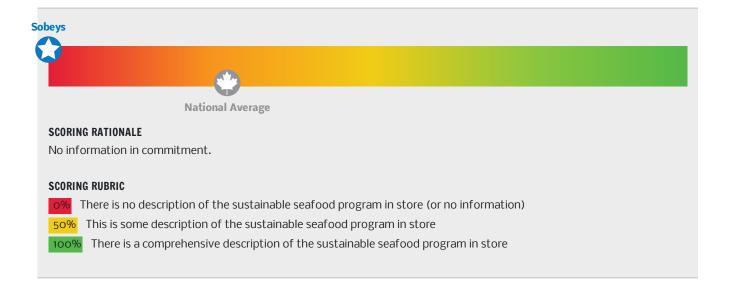
The step score is based on the average of Step 5 key performance indicators (step elements) listed below; click the + signs for more detailed information.

## **STEP ELEMENTS**

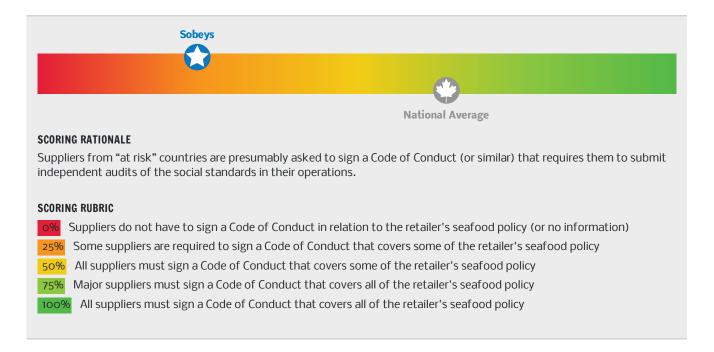
# 5.1 Training programs are conducted for seafood staff



# 5.2 There is a description of the retailer's sustainable seafood program for customers in store



# 5.3 Suppliers are required to sign a Code of Conduct to uphold the retailer's sustainable seafood policy



# STEP 6: DOES THE RETAILER SUPPORT IMPROVEMENTS IN FISHERIES AND AQUACULTURE?



Does the retailer sell 'Priority Seafood' products (products that have high volume of sales in Canadian retail stores and are generally not recommended by the Ocean Wise Seafood Program) or SeaChoice Priority Species (species that enter the supply chain via Canadian fisheries and aquaculture operations with significant sustainability challenges). And if so, do they support improvement and how?

The step score is based on the average of Step 6 key performance indicators (step elements) listed below; click the + signs for more detailed information.

## 6.1 Does the retailer support improvements in the production of farmed Atlantic salmon?





**National Average** 

### **SCORING RATIONALE**

No information in commitment.

XDoesn't sell product (100 pts)

 $\mathbf{x}^{\text{Outreach}}$  to policymakers to advocate for farming methods and management to be more environmentally sustainable.

 $\mathbf{x}$  Is taking action either pre-competitively or independently to influence suppliers or producers to improve farming practices

XRefrains from advertising the product

XPreferentially sources from farms that are either "Recommended" by Ocean Wise or "Best Choice" by Seafood Watch

XPreferentially sources from farms that are ASC certified

### **SCORING RUBRIC**

Sells the product and does not support improvements by doing any of the actions listed or no information available

20% Retailer is engaged in one action to support improvement

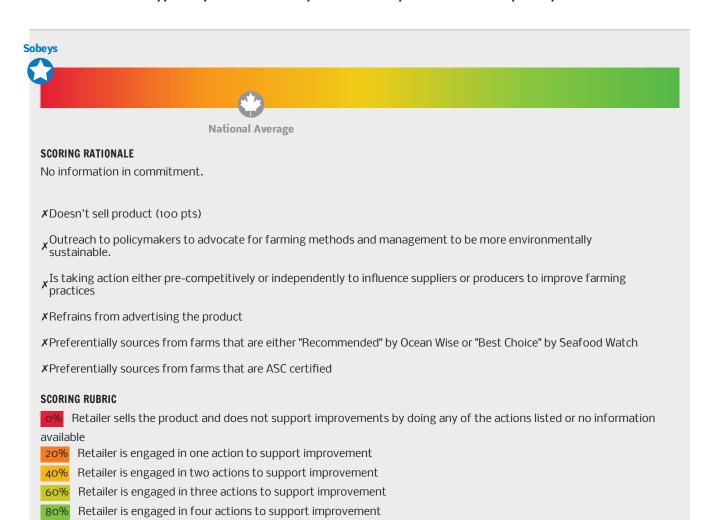
40% Retailer is engaged in two actions to support improvement

60% Retailer is engaged in three actions to support improvement

80% Retailer is engaged in four actions to support improvement

100% Retailer is engaged in all improvement activities or doesn't sell the product

## 6.2 Does the retailer support improvements in the production of imported farmed shrimps and prawns?



100% Retailer is engaged in all support improvement activities or doesn't sell the product

## 6.3 Does the retailer support improvements in the production of skipjack tuna?



**National Average** 

### **SCORING RATIONALE**

No information in commitment.

XDoesn't sell product (100 pts)

 $\mathbf{x}^{\text{Outreach}}$  to policymakers to advocate for harvest methods and management to be more environmentally sustainable.

 $\mathbf{x}$  Is taking action either pre-competitively or independently to influence suppliers or producers to improve fishing practices

XRefrains from advertising the product

 $\mathbf{x}^{\text{Preferentially sources}}$  from fisheries that are either "Recommended" by Ocean Wise or "Best Choice" by Seafood Watch

XPreferentially sources from fisheries that are MSC certified

# **SCORING RUBRIC**

Retailer sells the product and does not support improvements by doing any of the actions listed or no information available

20% Retailer is engaged in one action to support improvement

40% Retailer is engaged in two actions to support improvement

60% Retailer is engaged in three actions to support improvement

80% Retailer is engaged in four actions to support improvement

100% Retailer is engaged in all support improvement activities or doesn't sell the product

# 6.4 Does the retailer support improvements in the production of their highest selling SeaChoice Priority Species?





**National Average** 

### **SCORING RATIONALE**

No information in commitment.

- ${\bf x}^{\rm Outreach}$  to policymakers to advocate for harvest or farming methods and management to be more environmentally sustainable.
- $\mathbf{x}$  Is taking action either pre-competitively or independently to influence suppliers or producers to improve fishing/farming practices

XRefrains from advertising the product

 $^{\prime}$  Preferentially sources from fisheries/farms that are either "Recommended" by Ocean Wise or "Best Choice" by Seafood Watch

XPreferentially sources from fisheries/farms that are MSC/ASC certified

### **SCORING RUBRIC**

Retailer sells the product and does not support improvements by doing any of the actions listed or no information available

20% Retailer is engaged in one action to support improvement

40% Retailer is engaged in two actions to support improvement

60% Retailer is engaged in three actions to support improvement

80% Retailer is engaged in four actions to support improvement

100% Retailer is engaged in all support improvement activities

# 6.5 Does the retailer support improvements in the production of their second highest selling SeaChoice Priority Species?



- ${\bf x}^{\rm Outreach}$  to policymakers to advocate for harvest or farming methods and management to be more environmentally sustainable.
- $\mathbf{x}$  Is taking action either pre-competitively or independently to influence suppliers or producers to improve fishing/farming practices

XRefrains from advertising the product

 $^{\prime}$  Preferentially sources from fisheries/farms that are either "Recommended" by Ocean Wise or "Best Choice" by Seafood Watch

XPreferentially sources from fisheries/farms that are MSC/ASC certified

### **SCORING RUBRIC**

Retailer sells the product and does not support improvements by doing any of the actions listed or no information available

20% Retailer is engaged in one action to support improvement

40% Retailer is engaged in two actions to support improvement

60% Retailer is engaged in three actions to support improvement

80% Retailer is engaged in four actions to support improvement

100% Retailer is engaged in all support improvement activities